

**PERSONAL  
INFORMATION**



**Marius George TAȘCĂ**

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Sex: M | Date of birth: 26/09/1980 | Nationality: Romanian

**WORK EXPERIENCE**

**01.2008 – until now**

**Compliance Coordinator  
BRD Groupe Societe Generale**

**Main activities and responsibilities:**

- Currently responsible for compliance domain at BRD Groupe Societe Generale Headquarters – KYC&AML activities for entire bank's network;
- Between 01.2008 – 01.2019, responsible for coordinating the compliance domain in BRD for North - East Region – about 120 agencies and 600 employees);
- Coordination of compliance risk prevention or judicial risk sanctions, financial losses or reputation resulting from non-specific regulations of banking and financial activity or the rules of professional conduct;
- Ensure that bank's transactions satisfy legal requirements, also for aspects of product transactions (type of product payed, country of origin, analyzing product documentation, transport of goods, etc);
- Assist in the exercise of its executive management on the implementation of the regulatory framework in the field of compliance and controlling;
- Identify and assess the compliance risks associated with the bank's business processes within the Group;
- Informs the management on risk and compliance cases identified;
- Participate in the development and implementation of annual training programs for compliance and audit;

**Business sector:** Banking

**10.2006 – 01.2008**

**Internal Auditor  
BRD Groupe Societe Generale**

**Main activities and responsibilities**

- Develop a comprehensive internal audit program for the bank. Perform financial, operational, and compliance audits in accordance with the internal audit program;
- Meet with Audit Committee to annually to discuss and approve the department's scope and schedule for the coming year and periodically to review and discuss audit findings and other matters at other such times as necessary;
- Review bank practices and records for compliance with established internal policies and procedures;
- Develop recommendations for improving internal controls, operating efficiency, and the adequacy of bank records and record keeping;

- Report audit findings and recommendations to appropriate management based on the results of regularly scheduled audits, non-scheduled audits, and at any time when issues need to be addressed by management;
- Conduct follow-up reviews of financial, operational, or regulatory compliance deficiencies noted during audits;
- Conduct investigations of irregularities discovered by or brought to the auditor's attention;

**Business sector:** Banking

**09.2005 – 10.2006      Backoffice Analyst**  
**BRD Groupe Societe Generale**

**Main activities and responsibilities**

- Provides analysis, processing credit files / customer commitments;
- Check correct framing customer in Retail category. Comply with the eligibility criteria
- Check the credit file components and the existence of the documents requested in the form and content of internal rules;
- Accepting requests for credit by scoring analysis involves the following aspects:
- Accuracy of the information entered into the application
- Pays special attention to customer due diligence procedures;

**Business sector:** Banking

**01.2003 – 09.2005      IT Specialist**  
**Citypharma –Relad Pharma Group**

**Main activities and responsibilities**

- Installing and configuring computer hardware, software, systems, networks, printers and scanners
- Planning and undertaking scheduled maintenance upgrades
- Setting up accounts for staff, ensuring that they know how to log in
- Talking to clients and computer users to determine the nature of any problems they encounter
- Responding to breakdowns
- Investigating, diagnosing and solving computer software and hardware faults
- Repairing equipment and replacing parts
- Managing stocks of equipment, consumables and other supplies.

**Business sector:** Pharma

**EDUCATION AND TRAINING**

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<b>10.2020 – present</b>	<p><b>Phd attending</b>          “Alexandru Ioan Cuza” University of Iasi          Field of studies: Finance</p>	EQF level 8
<b>10.2009 – 10.2011</b>	<p><b>MBA</b>          International Management Institute – CNAM Paris, France          Field of studies: Management, Finance</p>	EQF level 7

- 10.2009 -10.2011 Master Degree** EQF level 7  
 Bucharest University of Economic Studies  
 Field of studies: Banks, Finance
- 10.1999 – 02.2004 Bachelor Degree** EQF level 6  
 “Alexandru Ioan Cuza” University of Iasi  
 Field of studies: Economic Informatics
- 09.1996 – 06.1999 High School** EQF level 5  
 “Costache Negruzzi” Highschool Iasi  
 Field of studies: Mathematics - Informatics

**PERSONAL SKILLS**

**Mother tongue** Romanian

**Other languages**

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	C1
French	B1	B1	B1	B1	B1

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user  
[Common European Framework of Reference for Languages](#)

**Communication skills** ▪ good communication skills gained through my experience in banking sector

**Organisational / managerial skills**

- leadership
- strong communication with the team;
- strong analytical mind;
- great process observer and built up for proposing new solving solution;

**Digital competence**

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem solving
Proficient user	Proficient user	Proficient user	Proficient user	Proficient user

Levels: Basic user - Independent user - Proficient user  
[Digital competences - Self-assessment grid](#)

**Qualities** Planning and organizing, Continuous learner, Time and priorities management, Fast learning

**Driving licence** B driving licence category

## ADDITIONAL INFORMATION

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### Publications

- *The security of internet/mobile banking applications – challenges for banking institutions*, the paper was presented at “Alexandru Ioan Cuza” University of Iasi – Faculty of Economics, 14.05.2021, Jean Monnet Chair EUFIRE Research and Teaching Activities on European Union Financial Regulation - EUFIRE 2021
- *New banking model – between internet banking era and strictly regulatory/legal frames*, the paper was presented at “Alexandru Ioan Cuza” University of Iasi – Faculty of Economics, 18-20.05.2017, EU Financial Regulation - EUFIRE 2017, Jean Monnet Chair EU Financial Regulation
- *Romanian Banking System in the New Regulatory and Economic Post Crisis Framework*, the paper was presented at “Ovidius” University of Constanta, Faculty of Economics , 29-30.05.2014
- *The evolution of new banking products in the context of recent world economic crisis*, the paper was presented at “Alexandru Ioan Cuza” University of Iasi – Faculty of Economics, 10-12.04.2014, Monetary, Banking And Financial Issues In Central And Eastern Eu Member Countries: How Can Central And Eastern Eu Members Overcome The Current Economic Crisis?
- *The Development of New Internet Mobile Banking Solutions for Smartphones*, in Economy Transdisciplinarity Cognition nr. 2/2011, 2011

### Courses

KYC/AML courses for BRD Groupe Societe Generale employees

Expert at Romanian Banking Institute for courses: *European Foundation Certificate in Banking and SME – a financial approach from A to Z*

### Certifications

Certified Trainer, granted by Romanian Banking Institute Bucharest  
Certified Professional Evaluating Skills in banking domain, granted by Romanian Banking Institute Bucharest